



# BLACK SCORPION SECURITY



## HEAD OFFICE

57 Robert Mugabe Way

Beattie Building Office No 1

Kadoma Zimbabwe

Cell; 0783298604 - 0714676820

Email- [blackscorpionsec@gmail.com](mailto:blackscorpionsec@gmail.com)

More Intelligent Security Solutions

## Company Profile



## Black Scorpion Security

Technology makes the world go round, BLACK SCORPION recognizes the importance of using the highest technological advancements in rooting out criminal activity and are committed to remaining informed and up to date with technological improvements in the market place.

All our senior members are highly trained with years of experience in Criminal Investigations, Commercial Crime, Fraud, Serious and Violent Crimes (previously known as Murder and Robbery Unit) and Corruption investigations as well as Specialist Experience in V.I.P Protection.

The Company was formed, in reaction to the need for Specialized and Confidential Services in Security and Investigation for the Private Individual as well as the Corporate Commercial Businesses, including many of our Government Sectors.

We Specialize in four (5) fields namely;

- V.I.P Protection (Body guards)
- Crowd Control
- Armed Security
- Unarmed Security
- Cash In Transit

And our technical department which specializes in alarm installation and CCTV monitoring.

## Company Summary

Black Scorpion Security is a company within the security industry hungry for quality service and best result orientated company. We are a professional company based in Kadoma offering a wide variety of security services and solutions for the trade and private sector. We cover Zimbabwe with quality retail, industrial and domestic security services and pride ourselves in providing high quality service for each individual client.

We have developed long term relationships with our clients and organizations over the past years and this goes hand in hand with our philosophy of serving our client all the time. We rely on a team of professional, pro-active, dedicated, competent, motivated and highly trained employees who take pride in their work.

## Mission Statement

We provide quality services to our clients at affordable rates to suit the client's needs.

### **Aim**

- To provide service 'par excellence.'
- To ensure that all our Managers are available to our clients (24) hours a day. with technology
- We also make sure we employ highly trained officers with relevant qualifications.
- Commit ourselves to a service of the highest quality, and aim to be the security service of choice to quality driven organizations.
- Abide by the values of sincerity, accountability and enthusiasm. Prompt response to any problem arising on site.

## Objectives

- Our main objective is to be the most reputable security company in the country.
- To treat each client/ business with respect all the time.
- Have all our employees with accredited certificates.
- To create employment and opportunities for sustainable growth. Not to compete but simply provide quality services when required.

## Services Provided

We offer retail, domestic, commercial and industrial Security services, which include Guarding both armed & unarmed, event guards, bouncers, Alarms, Criminal Investigations, Covert operations, business intelligence investigations, dog patrols and use those special skills in the following areas;

- Shopping Malls
- Residential Flats/Private Houses/Town Houses
- Hospitals
- Garages
- Hotels/Guest Houses/Lodges/Bed and Breakfast
- Stadiums



## Technology & Innovation

We have characterized our company from the start, our commitment to continuous innovation and change our capacity to keep one step ahead in the Fight against crime through technology.

Criminals have always been seen as taking on step ahead of the law enforces, the reason being the modern technology that has seen the rise of theft increasing dramatically.

Our company has seen the need to invest in proactive technology to help combat crime and stay



## Administrative Experience

Managing Director, Mr A, Mushangwe has a lot of experience in the security industry, as a, supervisor. He took a step further in growth and opened this business to better the life of others involved in the company. He is trained and qualified and went through all Aspects and levels of training required to do the job. Mr Mushangwe is the face of the organization, he is the key management figure and he carries the ultimate management responsibility in the organization.

The Finance Manager. Mr. Anotida Mushangwe holds a Bsc in Accounting, he brings forth a wealth of experience. He has also worked for various security companies and. moved up the social ladder to better the lives of other people by being an asset at Black Scorpion Security. He is a dedicated and visionary leader and the company is honoured to have him aboard.

The Operations Director. Mr Boniface Kutyavaviri has a lot of experience in the security Sector as a Retired Police service man together with Mr Hosiah Bonde an ex-Military man they form the basis of our training. With their expertise they instill discipline in our guard force. They are the back bone of our company.

## Services Offered

We take pride in our Public Insurance Cover on all our Security Services to our clients dedicated to unforeseen circumstances for companies and home owners.

**Our Security Services includes the following:**

- Guarding
- Armed Reaction
- V.I.P Protection and Bouncers
- Forensic Investigations
- Security consultations and recommendations
- Supply and installations of security systems and CCTV
- Stock loss investigations
- Undercover investigations
- Fraud and corruption investigations
- Surveillance activities
- Transporting of high valuable goods



## Service in Detail

### Guarding

Black Scorpion Security provides two major guarding segments, namely industrial guarding and Corporate Guarding. The guards are highly trained law enforcement agents and are specifically trained and briefed for a task before commencement. Home security is treated with as much attention as that of corporate tasks, making our service very specialized.

We also offer a hands on service meaning that we see to that appropriately trained staff are appointed to fulfil our clients regarding access control, intelligence and crime prevention. Our guards must have a good knowledge and understanding of the Criminal Procedure Act to ensure that they know what is expected of them. Our guards are proactive and able to work hand in hand with our own investigators and CCTV operators. We have successfully Combined our elite guarding services with counter intelligence operations. The counter intelligence aspect prevents the coercion between security guards and your personnel. A guard on duty service is offered to persons on holiday and on business trips where their home is left unattended. Senior member of the team will monitor the guards for maximum security.

## **Armed Reaction**

In emergency, you can be sure that should the need arise for reaction assistance, Black Scorpion will always be there and key to be efficient and effective Armed Response service personnel. Their training, our customer service and control room. All are of high calibre and Quality.

## **Forensic Investigations**

With access to confidential information and with help of Modern technology, our specialized team thrives on detailed Reporting and solving crimes that are not open and shut case. The art of obtaining information is reflected in the success of the investigations.

## **Personal Protection**

The company prides itself on its experiences and specialist expertise in V.I.P protection and the personal safety of its clients. This protection covers discrete surveillance and armed bodyguard protection.

## **Stock Loss Investigations**

Our highly trained staff will penetrate your company and investigate your stock loss and once the source has been discovered we will attain the evidence to ensure that a conviction of law will be obtained. By using our undercover agents and investigators, these successes can be attained. Staff can be interviewed and statements can be obtained and the company's shortcomings can be assessed regarding the installation of CCTV and access control.

## **Undercover Investigations**

Black Scorpion Security will infiltrate your business by entering as an employee and operating undercover to expose criminal activities within your business. Our agents are highly trained to infiltrate syndicate and group in your work place causing companies to lose millions of Dollars. They work hand in hand with their handlers who are experienced investigators to build a prima-facie case.

## **Personal Research**

Our Company is able to conduct confidential and private research on individuals. This includes criminal records, vehicle and firearm ownership, financial records, cellular and telephone travel records, as well as surveillance operations. During our surveillance operations, the client will receive daily written

## **Security**

We offer planned and calculated solutions to your business and home security by carrying out full survey of the property and business and presenting an action plan for you to consider. We only recommend tried and trusted systems.



## **Supply and Installation**

Our technical division will supply and install all the necessary equipment eliminating the risk of too many installers on your premises and exposing your security system to possible unscrupulous Criminals and their informers.

Our workmanship is of the highest quality and standard, as only the best trained technicians are used. Our security products are ISO compliant.

## **Surveillance Activities**

With the use of specialized equipment and expertise within our teams, the quality of our surveillance and monitoring is of the best quality. The highest grade technology is used to obtain evidence of the crime or situation.

## **SECURITY OFFICERS**

When you choose our security company, we will provide the following:

1. Physical Security Guarding Services to all contracted sites
2. Guard on duty & monitoring system linked to the control room.
3. Panic button with a backup reaction vehicle
4. Site manager to attend meeting
5. Site inspections 24-7
6. Two way radio for easy communication at the site
7. Stationery
8. Gate register



## **Guarding Protocol .**

### **Access and Egress Control**

- To systematically inspect and test the guarding solution at regular intervals
- Investigate and report on all safety and security complaints.
- Report to the Security manager on any breach or possible breach of security
- Submit written reports to the security manager on any matter that could adversely affect the operation of the security at the client's property.
- Ensuring replacement of staff is available to fill positions of any staff absence.
- Ensure tight security measures for persons and assets of the client and advise on enhanced security measures even beyond the scope of the contractual agreement.



## ***Corporate Social Responsibility***

At Black Scorpion Security, social responsibility-working with and for our communities is a long standing commitment and an essential part of our corporate culture. We leverage available resources to have a measurable impact on those needs that improve the quality of life in our communities, working in partnership with community organizations. We have chosen to be socially responsible because we realize that healthy and vibrant communities are a key to our ability to attract, retain and develop talented employees, and to operate a successful and growing enterprise. We strive because of the communities and people around us.

### ***Health and Safety at Black Scorpion Security.***

The directors of the company attach great importance to the health, safety and welfare of all its employees and are committed in creating an accident free working environment for the wellbeing of anyone who could be affected during the course of their work. We take seriously our responsibilities on safe working and recognize the importance of effectively managing Health and safety in the workplace and on sites.

### ***The Future***

Our team at Black Scorpion Security is committed to offer all our existing, and potential customers a proactive and comprehensive service all the time. The aforementioned resources provide our building blocks, the technology and support, global purchasing, geographical spread, the expertise and experience of our people, but our aim is to build long term partnerships with our customers by providing security solutions for your particular business. We will listen to your individual requirements and criteria. We will provide leading technologies and individual solutions.



## ***Closure***

In conclusion we at Black Scorpion Security have the ability and experience to supply our customers with affordable and flawless security services. It is our responsibility to create a safe working and living environment.

**Try us and you won't regret the move.**

**Mr A Mushangwe**  
Managing Director

Cell;  
0783298604  
0714676820

Email  
[arthurmush@gmail.com](mailto:arthurmush@gmail.com)

No. 16917/2022

Receipt No. 91449184  
\$600

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089591



ZIMBABWE

THE COMPANIES OFFICE  
EX 30

10 AUG 2022

P.O. BOX CY 177, CAUSEWAY  
ZIMBABWE

## Certificate of Incorporation

I hereby certify that BLACK SCORPION SECURITY (PRIVATE) LIMITED

*is this day incorporated under the Companies and Other Business Entities Act [Chapter 24:31] and that the Company is Limited.*

Given under my Hand and Seal at ..... **HARARE**

this 10TH..... day of AUGUST....., 20 22.....

*Amare*  
Registrar of Companies

# ZIMBABWE

## **COMPANIES AND OTHER BUSINESS ENTITIES ACT** (Chapter 24:31)

No. of Entity: **1691712022**

Notice of Situation and Postal Address of a Company's Registered Office or of a Foreign Company's Principle Place of Business, and of any change thereto.

Name of Entity: **BLACK SCORPION SECURITY (PRIVATE) LIMITED**

To: The Registrar of Companies,

**HARARE**



The above-mentioned company hereby gives you notice that the registered office/principal place of business of the entity-

(a) (i) is situated at **57 Robert Mugabe Way, Beattie Building Office No 1, Kadoma Zimbabwe**

(ii) Of postal address **3001 Munhumutapa, Kadoma**

(iii) Email address is: **arthurmush@gmail.com**

(b) Has been changed from the above address to

(i) situated at **Not Applicable**

(ii) postal address at **Not Applicable**

(iii) email address is **Not Applicable**

With effect from **Date of incorporation**

DIRECTOR/SECRETARY/CHIEF AGENT

This **21** day of **July** 2022

Presented for filing by: **Arthur Mushangwe**  
**3001 Munhumutapa Kadoma**

**ZIMBABWE**

Form No. C.R. 6

Sections 217 and 241 of Act  
Sections 10, 11, 13, 14, 15, 16,  
17, 18 and 20 of Regulations

No. of Entity :

16917/2023

**THE COMPANIES AND OTHER BUSINESS ENTITIES ACT**

**(CHAPTER 24:31)**

THE COMPANIES OFFICE

EX 16

10 AUG 2022

P.O. BOX CY 177, CAUSEWAY

Gladys

ZIMBABWE

*[Signature]*

**Particulars (a) of Register of Directors and Secretaries  
and of any changes therein**

Or

**A List (a) of Directors and Principal Officer of a Foreign  
Company**

Name of Entity : **Black Scorpion Security (Private) Limited**

To The Registrar of Companies,  
**HARARE**

Presented for Filing by :

**Arthur Mushangwe**  
**3001 Munhumutapa Kadoma**

**PARTICULARS (a) OF DIRECTORS AND SECRETARY / PRINCIPAL OFFICER**

**Black Scorpion Security (Private) Limited**

		AND OF ANY CHANGES THEREIN					
1. Date of appointment	2. Present Forenames Names and Surname (and former names) of Directors (c)	3. Nationality & Identity Numbers	4. Full Residential or Business Address and Postal address	5. Particulars of other Directorships (f)	6. Nature of change and Date Company notified of change		
(b)	<b>Arthur Mushangwe</b> Zimbabwean ID No. 24-168418 T 24	3001 Munhumutapa Kadoma	Levi Gold Investments (Pvt) Ltd	Appointed (Date of incorporation)			
	<b>Lillian Nyemba</b> Zimbabwean ID No 70-054656 P 15	3001 Munhumutapa Kadoma	NII	Appointed (Date of incorporation)			
	<b>Hosiah Bondz</b> Zimbabwean ID No 08-271107 H 75	3001 Munhumutapa Kadoma	NII	Appointed (Date of incorporation)			
	<b>Boniface Mutiyavaviri</b> Zimbabwean ID No 15-072104 W 15	3132 Munhumutapa Kadoma	NII	Appointed (Date of incorporation)			
	<b>Secretaries (d) Or Principal Officer (e)</b> <b>Arthur Mushangwe</b> Zimbabwean ID No. 24-168418 T 24	3001 Munhumutapa Kadoma	NII	Appointed (Date of incorporation)			

NOTES-(a) A complete list of the existing directors should always be given.

(b) This date should always be shown, whether or not it is in respect of an old or new appointment.

(c) Particulars of Directors, Secretaries and Principal Officers should always be shown in this column

(d) National Identity number or Passport number must be shown in this column

(e) In the case of a foreign company, if the director is a corporate body, its name and the situation of its principal office must be shown

(f) In the case of the secretary being a corporate body, the name and situation of its registered office address must be shown

(g) In the case of the principal officer being a corporate body or partnership, the corporate or partnership name must be shown, and, if it is a partnership, all names of the partners must be shown

(h) In the case of an individual, if he is director of any other company registered in this country, the name of every such company must be entered. This applies only in respect of new appointees

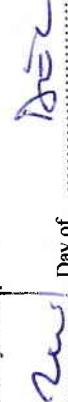
(i) State 'Resigned', 'Retired', 'Died', or as the case may be. In the case of a new appointment since the last list was filed, it must be stated here in whose place or whether additional

(j) Give the date of occurrence referred to in the previous column

(k) This is regarded as the effective date of the entry in the register.

Signed.....  


Director/Secretary/Principal Officer

Dated this ..... Day of ..... 2022  


16917/2022

**COMPANIES AND OTHER BUSINESS ENTITIES ACT**  
**(CHAPTER 24: 31)**  
**COMPANY LIMITED BY SHARES**  
**FORM OF MEMORANDUM & ARTICLES OF ASSOCIATION**  
**OF**  
**BLACK SCORPION SECURITY (PRIVATE) LIMITED**

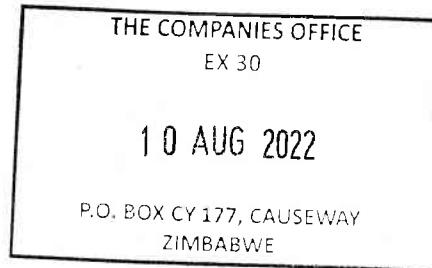
**ARTHUR MUSHANGWE**  
**3001 Munhumutapa Kadoma**

**Cell No. 0783298604/0714676820**



21 NOV 2022

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## COMPANIES AND OTHER BUSINESS ENTITIES ACT

(CHAPTER 24:31)

### COMPANY LIMITED BY SHARES

### MEMORANDUM OF ASSOCIATION

OF

### Black Scorpion Security (Private) Limited.

The name of Company is **Black Scorpion Security (Private) Limited**

- I. The Registered Office of the Company will be situated in **ZIMBABWE**
- II. The Objects for which the Company is established are:

#### A. THE MAIN OBJECT TO BE PURSUED ON ITS INCORPORATION

- (i) To take over the business or business of **SECURITY & INTELLIGENCE SERVICES** so long carried by **Black Scorpion Security (Private) Limited** as a proprietary business as going concern with all assets, liabilities, contracts, and other obligations arrangements and from a suitable date as may be decided by the management after incorporation of the Company.

- (ii) To arrange, and deploy, security staff with or without equipment or machinery or electronics or in any combination of means or in any form or manner whether physically or remotely or otherwise whatsoever by whatever name called, including but not restricted to integrated and turnkey electronic security and surveillance solutions, alarm monitoring and response services and electronic security services, for personal, retail, industrial, commercial, government and all other purposes and to do and act as security consultants, investigators, advisors on security and personnel matters and in general to carry on the business of Private Security Company.
- (iii) To carry on the business of Industrial security consultants, advisors, agents, detective agents and develop and establish, industry training centers, schools, colleges and other facilities, Centre for the security staff officers.
- (iv) To assist in the matter of recruitment of personnel and give guidance in the assessment of the personnel and on behalf of any person, firm, company or institution, corporation or government bodies within Zimbabwe
- (v) To carry on the business as escorts, transferors and carries of securities, documents, valuables, cash and important papers, packets, sealed covers, valuable materials and things affording information with proof of evidence as to the delivery of said articles and things and to furnish documents and instruments and to support or proof by evidence and to protect from espionage and carelessness and to deliver any of the above articles, things, goods, commodities etc. from the one place to other with security and certainty and to do all works allied thereto for the attainment of the above objects.
- (vi) To establish, promote, subsidies, encourage, provide, maintain, organize, undertake, manage, build, construct, equip, develop, recondition, operate, conduct, and to run in Zimbabwe or abroad schools, colleges, boarding houses, teaching classes for primary, secondary & higher education in the fields of commerce, arts, science, engineering, medical, pharmacy, para medical education, mining, military. Security & Intelligence Services related education, music, dance, acting, sports, journalism, management, social welfare and industry which can be imparted to the students regularly in such fashion as may be developed from time to time by the Company and to do all such activities and business as may be incidental or necessary for the achievement of above objects.
- (vii) To carry on the business of providing cash vault services, housekeeping and cleaning services, fire safety works, disaster and recovery management services, pest control services, building management services, Bank ATM cleaning, maintenance and facility management services.

We, the several persons whose names, addresses and occupations are herein subscribed, are desirous of being formed into a company in pursuance of this Memorandum of Association, and we agree to take the number of shares in the capital of the Company set opposite our respective names.

FULL NAME, ADDRESS AND DESCRIPTION OF THE SUBSCRIBER	NUMBER OF SHARES TAKEN BY THE SUBSCRIBER	SIGNATURE OF THE SUBSCRIBER
--	--	-----------------------------------

NAME (IN FULL)

Arthur Mushangwe

OCCUPATION - DIRECTOR

ADDRESS

3001 Munhumutapa  
Kadoma

NAME (IN FULL)

Lilian Nyemba

OCCUPATION - DIRECTOR

ADDRESS

3001 Munhumutapa  
Kadoma

NAME (IN FULL)

Hosiah Bonde

OCCUPATION - DIRECTOR

ADDRESS

3001 Munhumutapa  
Kadoma

NAME (IN FULL)

Boniface Mutyavaviri

OCCUPATION - DIRECTOR

ADDRESS

3132 Munhumutapa  
Kadoma

(One Thousand Only)

1000



(FIVE HUNDRED ONLY)

500



(FIVE HUNDRED ONLY)

500



(FIVE HUNDRED)

500



(Two Thousand Five Hundred)

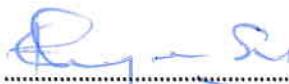
Total Number of Shares Taken

2500

DATED AT Harare this 2nd day of Dec 2022

WITNESS to all the above signatures

SIGNATURE



NAME (IN FULL)

ELTON TAFADZWA NYEMBA

OCCUPATION

FARMER

ADDRESS

17906 ZENGEZA 2 CHITUNGWIZA



## **COMPANIES AND OTHER BUSINESS ENTITIES ACT [CHAPTER 24:31]**

### **ARTICLES OF ASSOCIATION OF**

### **BLACK SCORPION SECURITY (PRIVATE) LIMITED**

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#### **PART 1: INTERPRETATION AND LIMITATION OF LIABILITY**

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2. Liability of members.

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##### **DIRECTORS' POWERS AND RESPONSIBILITIES**

3. Directors' general authority.
4. Shareholders' reserve power.
5. Directors may delegate.
6. Committees.

### **DECISION-MAKING BY DIRECTORS**

7. Directors to take decisions collectively.
8. Unanimous decisions.
9. Calling a directors' meeting
10. Participation in directors' meetings
11. Quorum for directors' meetings
12. Chairing of directors' meetings
13. Casting vote.
14. Conflicts of interest
15. Records of decisions to be kept.
16. Directors' discretion to make further rules.

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17. Methods of appointing directors
18. Termination of director's appointment
19. Directors' remuneration
20. Directors' expenses.

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#### **SHARES**

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22. Powers to issue different classes of share
23. Company not bound by less than absolute interests.
24. Share certificates.
25. Replacement share certificates
26. Share transfers
27. Transmission of shares
28. Exercise of transmittees' rights
29. Transmittees bound by prior notices

#### **DIVIDENDS AND OTHER DISTRIBUTIONS**

30. Procedure for declaring dividends
31. Payment of dividends and other distributions
32. No interest on distributions
33. Unclaimed distributions
34. Non-cash distributions
35. Waiver of distributions

#### **CAPITALISATION OF PROFITS**

We, the several persons whose names and addresses are herein subscribed, are desirous of being formed into a company in pursuance of these Articles of Association.

FULL NAMES, ADDRESSES AND  
DESCRIPTION OF EACH SUBSCRIBER

SIGNATURE OF  
EACH SUBSCRIBERS

NAME (IN FULL)

ARTHUR MUSHANGWE  
OCCUPATION – DIRECTOR



ADDRESS  
3001 MUNHUMUTAPA  
Kadoma

NAME (IN FULL)

LILIAN NYEMBA  
OCCUPATION – DIRECTOR



ADDRESS  
3001 MUNHUMUTAPA  
Kadoma

NAME (IN FULL)

Hosiah Bonde  
OCCUPATION – DIRECTOR



ADDRESS  
3001 Munhumutapa  
Kadoma

NAME (IN FULL)

Boniface Mutiyavaviri  
OCCUPATION – DIRECTOR



ADDRESS  
3132 Munhumutapa  
Kadoma

DATED At..... Herare..... 2nd..... Dec..... day of... 2022

WITNESS to all the above signatures



SIGNATURE

NAME (IN FULL)

ELTON TAFADZWA NYEMBA

OCCUPATION

FARMER

ADDRESS

17904 ZENGEZA 2 CHITUNGWIZA